



DEPARTMENT OF THE NAVY
BOARD FOR CORRECTION OF NAVAL RECORDS
701 S. COURTHOUSE ROAD, SUITE 1001
ARLINGTON, VA 22204-2490

in

JSR
Docket No: NR1148-14
2 October 2014

[REDACTED]

Dear Sergeant [REDACTED]

This is in reference to your application for correction of your naval record pursuant to the provisions of title 10 of the United States Code, section 1552.

You requested modifying the fitness report for 1 November 2012 to 31 March 2013, in accordance with the reporting senior's (RS's) letter dated 24 July 2013, by raising the mark in section F.3 ("Setting the Example") from "C" (fifth best of seven possible marks) to "E" (third best), section F.4 ("Ensuring Well-being of Subordinates") from "D" (fourth best) to "E" and section G.1 ("Professional Military Education") from "C" to "E."

It is noted that the Commandant of the Marine Corps (CMC) has directed the requested changes to sections F.3 and F.4.

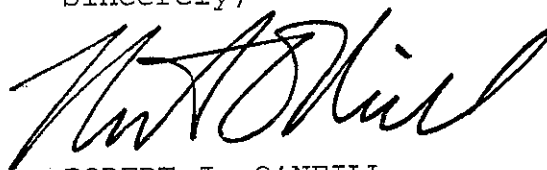
A three-member panel of the Board for Correction of Naval Records, sitting in executive session, considered your application on 2 October 2014. Your allegations of error and injustice were reviewed in accordance with administrative regulations and procedures applicable to the proceedings of this Board. Documentary material considered by the Board consisted of your application, together with all material submitted in support thereof, your naval record and applicable statutes, regulations and policies. In addition, the Board considered the reports of the Headquarters Marine Corps Performance Evaluation Review Board (PERB), dated 23 January and 18 July 2014, copies of which are attached, and your letter dated 6 February 2014 with enclosures.

After careful and conscientious consideration of the entire record, the Board found that the evidence submitted was insufficient to establish the existence of probable material error or injustice regarding section G.1. In this connection, the Board substantially concurred with the comments contained in the reports of the PERB. Accordingly, your application for relief beyond that effected by CMC has been denied. The names and votes of the members of the panel will be furnished upon request.

Although the Board voted not to modify section G.1 of the fitness report in question, you may submit the RS's letter to future selection boards.

It is regretted that the circumstances of your case are such that favorable action cannot be taken. You are entitled to have the Board reconsider its decision upon submission of new evidence within one year from the date of the Board's decision. New evidence is evidence not previously considered by the Board prior to making its decision in this case. In this regard, it is important to keep in mind that a presumption of regularity attaches to all official records. Consequently, when applying for a correction of an official naval record, the burden is on the applicant to demonstrate the existence of probable material error or injustice.

Sincerely,

A handwritten signature in black ink, appearing to read "R. J. O'Neill", written in a cursive style.

ROBERT J. O'NEILL
Executive Director

Enclosure